

T A L E N T  
8 4

**your success**  
is our business



“

“Thank you for taking time to read our brochure. I hope you learned more about our family and the value we try to bring through our services.

People truly are at the heart of everything we do. We are genuinely privileged to play a part in helping candidates realise their aspirations and clients succeed through the acquisition of new talent.

Our business model is designed entirely around our customers, underpinned by a strong set of corporate values derived from our own people. This has allowed us to work with some amazing people and we can't wait for this to continue in the years ahead”.

”

**Andrew Mears**  
**Chief Operating Officer**

Our vision and mission are underpinned by four pillars of strategic focus designed to maximise the value we provide to our customers.

### Vision

To be regarded as the recruitment partner of choice.

### Mission

We exist to provide value and enrichment to our people, customers, stakeholders and communities within which we operate. We empower our people to be relentless in the pursuit of excellence, growing a sustainable business that delivers outstanding results for all.

### Our four strategic pillars



**Retain & grow**



**Optimise the model**



**Centres of expertise**



**Excellence in execution**

How we achieve our strategy is driven by **our core values.**



**Knowledge**

*“Delivered by experts”*



**Integrity**

*“Behave with clarity, act with conviction”*



**Service**

*“Insist on the best”*



**Pride**

*“Powered by people, for people”*



**Community**

*“In it for each other”*

## Temporary

Over the last 30 years we have supported customers whose operating models are reliant on the provision of a reliable, high quality flexible labour service.



**Manufacturing**



**Engineering & Technical**



**Driving & Logistics**



**Hospitality & Events**



**Commercial functions**

## Permanent

Our teams are ideally placed to provide a consultative service to their clients and candidates alike. Working across our areas of functional expertise, you will work with an expert in their field who understands your market and how best to support you.



## Our sectors of interest



Food & Drink



Consumer Goods



Automotive Manufacturing



Built Environment



Heavy Engineering



Aerospace



Energy & Infrastructure



Logistics & Distribution



Hospitality



Technology



Marketing & PR

## Processes for success

### Foundations

We invest time in building relations to ensure we understand your business, people, culture and your vision for the future, so that we can align with your strategic goals.

### Brief

We work to get the best possible understanding to deliver the right solution for your brief.

### Evaluation & Development

We continuously review our partnerships ensuring that value and experience meets the needs of our clients and candidates alike.

### Assessment

We develop bespoke assessment solutions designed to best meet our clients' needs.

### Attraction & Engagement

To succeed in sourcing the most relevant talent we deploy resources that attract active and passive candidates alike, supported by a range of activities that effectively engages with candidate audiences.

## Summary



### It's all about you

Every solution has to be right for you. There is no one-size-fits-all approach.



### Agility with scale

We offer agility and adaptability, with scale and size.



### Expertise

You will benefit from our wealth and depth of expertise in our sectors, gained from our years of experience.



### Authenticity

We keep our promise and do what we say we are going to do. We are genuinely invested in our clients' businesses.



The benefit Talent84 have brought to our business has been significant. There are many practical benefits to the partnership around efficiency and return on investment. But what I am particularly pleased with is how our candidate journey has improved and the quality of their experience. As we continue to work with the Talent84 team, we are excited to see this trend continue.



**Fiona Tray**  
**Human Resources Director**



We see Talent84 as our resourcing partner. Our experience so far is that they are very easy to work with as partners, in the truest sense of the word. From the earliest point of the recruitment process, I have never felt 'sold to' – they simply want to help find the best people for our company. They provide support, work hard, and are very open in their conversations with us, which is refreshing.



**Tom Talbot**  
**Director**

## Contact us

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